



HEALTH SERVICES EMPLOYMENT OPPORTUNITY

Swan Lake First Nation
Box 368, Swan Lake, MB ROG 2S0



POSITION: **Community Health Nurse**

Term: Full-Time

Reports to: Health Director

Department: Health

SALARY: TBD

Close Date: **Open until filled**

Position Summary:

Reporting to Director of Health, the Community Health Nurse delivers comprehensive health promotion, community health and disease prevention programs for health concerns identified by the community. These programs are designed in partnership with community members and leaders and help to create environments that support good health practices for individuals and communities. Community health nursing programs include health promotion, injury prevention, health protection, education, and utilizes population health approaches in planning, implementing, and evaluating programs. Benefits include improved health status, stable chronic illness, and improved quality of life for the Swan Lake First Nation members.

Duties and Responsibilities:

- Assesses, develops, delivers, and evaluates, using models of health promotion and best evidence, Community Health Nursing programs in partnership with community participants, making recommendations on program priorities and needed resources.
- Uses culturally sensitive community development strategies to partner with community members to identify and address their shared health concerns. Builds on existing community strengths to maintain and enhance good health practices.
- Advocates for individual and system wide access to needed programs to deal with health issues. Promotes healthy public policy.
- Collaborates with individuals, families, groups, and community to identify potential health risks and make choices for appropriate health management strategies (i.e., health surveillance programs, communicable disease control, immunization, and screening for disease).
- Delivery of Immunization Program
- Establishes intersectoral partnerships which involve individuals and communities in collaborative relationships with health care professionals, community organizations, volunteer service organizations etc. to help address broad determinants of health (income, social status, education, employment and work conditions).
- with community partners to address disaster planning and emergency preparedness.
- professional development relevant to community nursing practice and utilizes self-reflective practice to evaluate own care.
- Availability for emergencies when needed



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Required Knowledge, Skills, and Abilities:

- Minimum of 1-2 years in a clinical nursing or community health setting
- Active practicing membership on the RN practice of the College of Registered Nurses of Manitoba (CRNM)
- Basic life support (bls) certificate
- Adheres to the "Regulated Health Professions Act"
- Demonstrated proficiency in Microsoft Office
- Excellent communication and interpersonal skills
- Ability to work independently and within an interdisciplinary team (Nurse Practitioner, Home and Community Care, Jordan's Principle, and other health and band programs)
- Knowledge of Indigenous culture would be an asset
- Effective verbal and listening communication skills
- College of Registered Nurses of Manitoba Standards of Practice for Registered Nurses
- Canadian Nurses Association Code of Ethics for Registered Nurses
- Scope of practice as documented in the Regulated Health Professions Act
- Advanced nursing care knowledge related to health assessments, diagnostics, and referrals.
- Personal Health Information Act (PHIA), Protection of Persons in Care Act, Mental Health Act, Workplace
- Hazardous Material Information System (WHMIS), Principles of Routine Practices (Universal Precautions)
- And Other legislated acts
- Knowledge of Covid 19 Testing (PCR) Rapid Tests

CONDITIONS OF EMPLOYMENT:

- Be able to work a flexible or irregular work schedule including afterhours and weekends, as needed.
- Requires valid Class 5F Driver's license.
- Requires access to a reliable vehicle meeting all safety requirements and must be able to travel extensively throughout the Region.
- Requires a Clear Child Abuse Registry Check; Adult Abuse Registry Check; Criminal Record Check with Vulnerable Sector Screening
- **Must be willing to submit to random drug testing.**

Deadline for submission: Open until filled

Please submit resume, cover letter and references with position applying for in subject box to:
Human Resources Manager – Swan Lake First Nation

Email: careers@slfn293.ca

Tel: (204) 836-2101 Fax: (204) 836-2255