



DAKOTA OJIBWAY TRIBAL COUNCIL – HEALTH SERVICES

EMPLOYMENT OPPORTUNITY

POSITION: Tribal Nursing Officer
Dakota Ojibway Health Services (DOHS) - Clinical Team

ADVERTISEMENT # 2425-15

LOCATION: Dakota Ojibway Health Services
200-200 Alpine Way, Headingley, MB R4H 0B7

CLOSING DATE: Opened until filled

Tribal Nursing Officer

Under the direction and supervision of the Dakota Ojibway Health Services (DOHS) Leadership, the Tribal Nursing Officer (TNO) is responsible to ensure quality delivery of community health services (mandatory program implementation) and to provide leadership and direction to all Clinical staff.

The purpose of the Clinical Team Lead is to promote health and well-being using a population health approach to improve the overall health status of First Nation people of the Dakota Ojibway Tribal Council (DOTC) area and to plan and develop mechanisms to assess and monitor quality of care, usage of health care, and cost effectiveness related to health care.

KEY RESPONSIBILITIES:

- Supervise & monitor the day-to-day operations of the DOHS Clinical Team.
- Coordinate, develop, train, and deliver community health support and consultation to nurses in First Nation communities, Health Directors, Nurse Managers, and First Nation employers through ongoing community visits, assessments and evaluations.
- Collaborate and partner in the Indigenous Services Canada (ISC), the provincial Regional Health Authorities, the First Nations Health and Social Secretariat of Manitoba (Nanaandawewigamig), political organizations, and other health service organizations to ensure client and community-focused health services and promotion.
- Work with member First Nations and health service providers to provide input and clinical service support which reflect the priorities of the DOTC communities.
- Represent member First Nations on selected regional working groups and committees related to nursing practice and initiatives.
- HIV/AIDS/Harm Reduction; support the development or delivery of programming as requested/needed for our membership communities
- Update the DOHS Clinical Services Plan and assist communities in the development of community health plans including proposals, work plans, and reporting;
- Monitor Federal and Provincial legislation in reference to the Canada Health Act, Public Health Act, Provincial Health Act(s), as relating to community/public health processes;
- Provide advice and information on Registered (RN) and Licensed Practical Nurses (LPN) Code of Ethics, nursing standards, scope of practice, competencies, operational policies, and protocols;
- Provide public health education, orientation providing advisory, consultative clinical guidance and support to community health nurses, health directors, and first nation stakeholders;
- Monitoring and evaluating each program objectives and activities and ensuring that services are culturally appropriate and safe.

QUALIFICATIONS: (including, but not limited to)

- Bachelor's degree in nursing is preferred; Registered Nurse
- Minimum five (5) years of Nursing/Leadership experience
- Knowledge of DOTC programs, services and Communities
- Knowledge of health care system along with the Indigenous Services Canada system and their respective roles
- Knowledge of population health and First Nations perspective on health and wellness
- In-depth knowledge of First Nations health and wellness system needs
- Knowledge in home & community care planning, programming, and community development knowledge

- Knowledge in community health planning and programming
- Knowledge of scope of practice issues, liability, and standards of the nursing profession
- Knowledge of other linkages with the HCCP, i.e., Aboriginal Diabetes Initiative (ADI) strategy; ISC's In-Home Care Program
- Experience or Knowledge off electronic Service Delivery Reporting Template (e-SDRT) and electronics Human Resource Tracking Tool (e-HRTT)
- Proficient in use of Apple Products and Microsoft Office Applications
- Must have strong verbal skills with the ability to explain and effectively summarize complex issues.
- Must have strong written communication skills with the ability to prepare individualized support plans for community members and coordinate the implementation of client program plans.
- Attention to detail and strong interpersonal skills
- Ability to establish priorities, work and solve problems independently, and proceed with objectives without supervision
- Good organizational, time management and prioritizing skills

CONDITIONS OF EMPLOYMENT:

- Valid Manitoba Driver's License
- Current Criminal Records/Vulnerable and Child Abuse Registry Checks
- Active Practice Registration and must be in good standing with appropriate nursing institution of Manitoba
- Access to a reliable vehicle
- Travel extensively throughout region

We thank all who apply and advise that only those selected for an interview will be contacted.

Interested applicants are invited to forward a resume and cover letter, including two (2) references to:

DAKOTA OJIBWAY HEALTH SERVICES
Attn: Theresa Myran, Executive Assistant
Ph: (204) 988-5370 Fax: (204) 947-5179
Email: theresam@dohs.ca

****Please indicate the Advertisement Number and Position Title in the subject line and/or body of your email****

LATE OR INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED FOR FURTHER PROCESS OF APPLICANT CONSIDERATION.